Academy of Certified Human Resource Professionals,
Regus Suites, I&M Tower, 15th Floor, Kenyatta Avenue,
P. O. Box 18582 - 00100, Nairobi, Kenya.
+254 700 722 522 | +254 722 300 245
admin@achrp.org | https://achrp.org

IHRM: C00259 NITA: NITA/TRN/1234

LABOUR LEGISLATION TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
6th May, 2023	08:30 AM-11:30 AM	3 Hour(s)	Webinar, Zoom	1	1,500.00

Course Overview

Labour legislation underpins much of the work that HR practitioners do across the employment lifecycle.
This course provides participants with an introduction to employment law in Kenya and the key elements that HR practitioners need to be aware of in their practice.
Participants will learn about key pieces of legislation, including Employment Act, 2007 and amendments to the Act, to gain an understanding of the key elements of legislation, regulation and practices that impact how human resources are managed within organizations.

Course Objectives

By the end of this program, participants will be able to;

- Legal rights of employees and their organization.
- Minimum standards stipulated in the Employment Act
- Types of Contract.
- Contract of Employment.
- Salary payment.
- Termination of Contract and Dismissal.
- Statutory benefits and non-statutory benefits.
- Coverage of other related employment laws.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Managers and supervisors responsible for team performance.
- Human Resource Managers
- Legal advisors and compliance officers.
- HR Business Partners
- HR Officers
- People Managers

Video Link(s)

Module Title	Video Link
Labour Legislation	https://www.youtube.com/watch?v=THlud3pQspA

CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals