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IHRM: C00259 NITA: NITA/TRN/1234

HR MENTORING SKILLS TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
21st - 22nd Apr, 2023	08:30 AM-11:30 AM	2 Day(s)	Webinar, Zoom	2	2,000.00

Course Overview

How do you get results when the role of leader keeps changing? The best step you can make today to be a more effective leader from now on is to build your mentoring skills! Mentor underachievers to more success and turn good workers into superstars! Finally, get critical how-to's for mentoring success.

Course Objectives

By the end of this program, participants will be able to;

- Explain why do we need to Mentor people.
- List the responsibilities of a Mentor.
- Discuss the Parameters to assess Mentees.
- Explain how to enhance Mentees' Performance.
- Describe the Principles of Designing Mentoring Process.
- Describe the elements of an Effective Mentoring Process.
- Describe characteristics of an Effective Mentoring Process.
- Explain the how to give feedback while Mentoring.
- Explain how to Mentor different types of Personalities.
- Explain the how to Mentor people for Growth.
- Discuss the Development Tools used for Mentoring.
- Discuss the role of Learning & Development in Mentoring.
- List the criteria for Evaluation of Mentoring Process.
- Explain the importance of Self-Confidence for a Mentor.
- List the Tips for better Mentoring.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Managers and supervisors responsible for team performance.
- Human Resource Managers
- Legal advisors and compliance officers.
- Leaders and Managers,
- HR Officers

Video Link(s)

Module Title	Video Link
HR Mentoring Skills ~ Part 1	https://www.youtube.com/watch?v=O9YPIHIJVhU

HR Mentoring Skills ~ Part 2	https://www.youtube.com/watch?v=JmisNAdjT_U



CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals