

## Certified Human Capital Coach Training

Date	Venue	CPD	Cost (Excl. VAT)PP	Registration Link
20th - 24th Mar, 2023	Sarova Woodlands	6	60,000.00	<a href="#">Register Here</a>

## Course Overview

This 5-day competency-based HR certification program qualifies participants as a Certified Human Capital Coach (CHCC) ® upon successful completion.

People management is not the sole responsibility of the HR function but an indispensable function of every leader and manager to lead, manage, develop and inspire their people to grow and glow. Instead of instructing, checking and controlling, it is critical for leaders and managers to adopt coaching, stay interview and feedback as a leadership style. Coaching, feedback and career conversations, are the key competencies of an effective leader/manager. Assess your mindset regarding conducting coaching on a regular basis. Get equipped in conducting effective coaching sessions, stay interviews and constructive feedback that motivate and not demotivate employees. Learn what needs to be done in order to initiate, implement and sustain an effective coaching and feedback system and culture in the organization.

## Course Objectives

**By the end of this program, participants will be able to:**

- Identify the purpose and benefits of providing performance coaching and feedback.
- Acquire a positive mindset and essential skills for effective coaching and feedback.
- Apply Coaching framework in various coaching situations with your subordinates.
- Use coaching for performance, career conversations, career development and “stay “interview.
- Provide positive and constructive feedback that is fruitful and motivating for the staff.
- Identifying the process initiating, implementing and sustaining an effective coaching and feedback culture in the organization.

## Target Groups

**This training is suitable to a wide range of professionals but will greatly benefit::**

- Managers and supervisors responsible for team performance.
- Human Resource Managers
- Legal advisors and compliance officers.
- HR Officers

*Den PN Gathitu*

**CHRP. Den PN Gathitu**  
**Secretary General**

