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#### IHRM: C00259

NITA: NITA/TRN/1234

### 12th Annual HR Symposium Training

| Date                  | Venue                | CPD | Cost (Excl. VAT)PP | Registration Link |
|-----------------------|----------------------|-----|--------------------|-------------------|
| 15th - 19th Jul, 2024 | Lake Naivasha Resort | 6   | 60,000.00          | Register Here     |

### **Course Overview**

The 12th HR Symposium aims to explore the intersection of performance management and productivity. Participants will gain insights into maximizing employee performance, understanding the difference between performance and productivity, and building a productive workplace culture. The symposium will cover topics such as strategic performance management systems, effective performance appraisals, and improving employee performance. It's a must-attend event for HR professionals seeking growth and knowledge in people management. In this dynamic and thought-provoking event, we delve into the heart of people management, where performance, goals, and recognition intersect. Our focus? Empowering you to lead your teams toward their highest potential. At the 12th HR Symposium, we recognize that organizations thrive when their people thrive. Whether you're an HR professional, a manager, or an aspiring leader, this symposium promises to be a transformative experience. Together, we'll explore strategies, tools, and insights to elevate employee performance, foster growth, and drive organizational success.

#### **Course Objectives**

## By the end of this program, participants will be able to:

- Understand how to align performance management with organizational goals.
- Explore cutting-edge approaches to measuring and enhancing performance.
- Learn to create a performance-driven culture that fuels excellence.
- Master the art of constructive feedback.
- Discover techniques for fair and impactful performance evaluations.
- Navigate challenging conversations with empathy and clarity.
- Uncover the keys to unlocking individual potential.
- Implement actionable strategies to boost productivity.
- Cultivate an environment where every team member thrives.

# **Target Groups**

## This training is suitable to a wide range of professionals but will greatly benefit;:

- Human Resource Managers
- Legal advisors and compliance officers.
- HR Business Partners
- HR Specialists

- HR Officers
- HR Professionals

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