

Leadership Morale & Employee Turnover Management Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
28th Jul - 2nd Aug, 2025	08:30 AM-11:30 AM	6 Day(s)	Pridelnn Express Nyali, Mombasa	6	60,000.00

Course Overview

Employee turnover and low morale are some of the costliest and most misunderstood leadership challenges. This transformative training dives deep into the psychological, structural, and communication-based drivers of retention. Participants will uncover why incentives alone don't retain top talent, learn how to interpret feedback and behavioral signals, and explore strategies that embed recognition and purpose into the leadership culture. Using diagnostic labs, case-based dialogue, and emotionally intelligent leadership tools, attendees will build strategic action plans to reduce attrition and elevate morale. The program targets both emerging and seasoned leaders who seek practical, high-impact interventions grounded in behavioral science and people analytics.

Course Objectives

By the end of this program, participants will be able to;

- Recognize early indicators of disengagement and turnover risk
- Apply emotional intelligence to rebuild team trust and resilience
- Use communication frameworks to foster psychological safety and meaningful feedback
- Design growth and career mobility strategies that enhance morale
- Build retention plans using KPIs, data tools, and team-level risk profiling
- Reinforce organizational values through leadership behaviors and coaching routines
- Navigate difficult conversations and re-engage demoralized teams

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Organizational Executives
- Team Leaders
- Managers Overseeing Workforce Dynamics



CHRP. Den PN Gathitu

Secretary General

Academy of Certified Human Resource Professionals

To:	PROFORMA INVOICE	DATE: 30:01:2026

QTY	DESCRIPTION	NET (KES)	VAT (KES)	GROSS (KES)
1	Leadership Morale & Employee Turnover Management training from 28th Jul. 2025 - 2nd Aug. 2025 at PrideInn Express Nyali, Mombasa	60,000.00	0.00	60,000.00
GROSS (KES): Sixty Thousand				60,000.00

PARTICIPANT(S) DETAILS			
NO.	NAME	EMAIL ADDRESS	TELEPHONE

PAYMENT DETAILS		
M-PESA Pay Bill No: 247247 Account No.: 300245 Amount: KES 60,000.00		
BANK NAME	ACCOUNT NAME	ACCOUNT NUMBER
Equity Bank	Academy of Certified Human Resource Professionals Ltd	1 2 9 0 2 7 1 2 4 5 7 5 3
Bank Branch: Kenyatta Avenue	Branch Code: 129	Swift Code: EQBLKENA

FUNDING CONFIRMATION / TAX DETAILS	
I, the undersigned, confirm that funds are available for the above training.	
Name of Organization:	
Org. KRA PIN: Org. Mobile No.:	
Confirmed By: Position:	
Signature: Date & Stamp:	

NOTE THAT:	
1. Only those Delegates whose fees have been paid in full will be allowed to the event	
2. Send a scanned copy of the duly completed Nomination Form to admin@achrp.org	
The above training Cost does not include Transport & Accommodation	