

Dear professional,

16/08/2025

Strategic Disciplinary Management

| Start Date | End Date | Venue | CPD | Cost (Excl. VAT)PP | Registration Link |
|------------|------------|-----------------|-----|--------------------|-------------------------------|
| 18-08-2025 | 23-08-2025 | Blooming Suites | 6 | 60,000.00 | Register Here |

Course Overview

This comprehensive 6-day training program equips participants with advanced knowledge and practical tools for implementing ethical and legally compliant disciplinary management processes. Drawing from core disciplinary documents, legal frameworks, and HR best practices, participants will master the art of investigating misconduct, leading fair hearings, handling evidence, and managing poor performance, probationary exits, and criminal proceedings.

Course Objectives

The objective of the **Strategic Disciplinary Management** training is to;

- Understand ethical and statutory foundations of disciplinary management.
- Formulate and audit internal disciplinary policies.
- Conduct investigations and hearings professionally and fairly.
- Apply legal standards in handling evidence and procedural fairness.
- Manage poor performance and probationary exits effectively.
- Navigate disciplinary action amidst criminal proceedings.
- Foster a workplace culture grounded in accountability and trust.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Managers Handling Disciplinary Matters
- Organizational Executives
- Team Leaders



CHRP. Den PN Gathitu

Secretary General

Academy of Certified Human Resource Professionals