

## Mastering Kenya Labor Laws & Employee Relations Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
16th - 21st Feb, 2026	8:30 AM-4:00 PM	6 Day(s)	Blooming Suites, Naivasha	6	60,000.00

### Course Overview

This intensive program equips HR practitioners, legal advisors, and industrial relations officers with in-depth legal understanding and procedural mastery across Kenya's evolving labor law landscape. Designed using authoritative materials—including labor laws, judicial precedents, PSC standards, and ILO conventions—the course covers both disciplinary and non-disciplinary workplace terminations, grievance resolution, performance management, and union negotiations. Participants will develop a strong command of employer obligations, employee protections, and procedural fairness. Through policy clinics, role plays, and legal simulations, attendees will be empowered to manage sensitive HR matters legally and ethically—building workplaces grounded in fairness, trust, and compliance.

### Course Objectives

By the end of this program, participants will be able to;

- Interpret and apply Kenya's Employment, Labor Relations, Labor Institutions, WIBA and OSHA Acts.
- Implement compliant disciplinary and hearing procedures aligned with judicial expectations.
- Manage non-disciplinary termination processes including redundancy, resignation, medical retirement, and probationary exits.
- Apply international labor standards and ILO conventions within local legal frameworks.
- Analyze key ELRC and Court of Appeal judgments and their policy implications.
- Administer performance improvement and termination strategies with fairness and transparency.
- Build and audit HR policies to ensure they meet statutory, constitutional, and PSC manual requirements.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Union Liaisons and Industrial Relations Practitioners
- Policy Makers and Organizational Leaders
- Employee Relations Specialists
- Labor Relations Officers and Compliance Leads
- HR Professionals and Legal Advisors

*Den PN Gathitu*

**CHRP. Den PN Gathitu**  
**Secretary General**



To;	<b>PROFORMA INVOICE</b>	<b>DATE: 30:01:2026</b>
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QTY	DESCRIPTION	NET (KES)	VAT (KES)	GROSS (KES)
1	<b>Mastering Kenya Labor Laws &amp; Employee Relations</b> training from <b>16th - 21st Feb, 2026</b> at <b>Blooming Suites, Naivasha</b>	60,000.00	9,600.00	69,600.00
<b>GROSS (KES):</b> Sixty Nine Thousand Six Hundred				<b>69,600.00</b>

#### PARTICIPANT(S) DETAILS

NO.	NAME	EMAIL ADDRESS	TELEPHONE

#### PAYMENT DETAILS

**M-PESA Pay Bill No:** 247247 | **Account No.:** 300245 | **Amount:** KES 69,600.00

BANK NAME	ACCOUNT NAME	ACCOUNT NUMBER
Equity Bank	Academy of Certified Human Resource Professionals Ltd	1 2 9 0 2 7 1 2 4 5 7 5 3

**Bank Branch:** Kenyatta Avenue | **Branch Code:** 129 | **Swift Code:** EQBLKENA

#### FUNDING CONFIRMATION / TAX DETAILS

I, the undersigned, confirm that funds are available for the above training.

Name of Organization: .....

Org. KRA PIN: ..... Org. Mobile No.: .....

Confirmed By: ..... Position: .....

Signature: ..... Date & Stamp: .....

#### NOTE THAT:

- Only those Delegates whose fees have been paid in full will be allowed to the event
- Send a scanned copy of the duly completed Nomination Form to [admin@achrp.org](mailto:admin@achrp.org)

The above training Cost does not include Transport & Accommodation