

Mastering Performance Coaching Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
8th - 13th Jun, 2026	08:30 AM-16:00	6 Day(s)	Blooming Suites, Naivasha	6	60,000.00

Course Overview

This six-day program is designed to develop elite-level performance coaches who can guide individuals, teams, and organizations toward sustained excellence. Unlike traditional performance management training, this program focuses on coaching as a strategic capability — helping participants master the art of unlocking potential, driving accountability, and shaping a culture of continuous improvement. Participants learn how to coach employees through goal setting, performance challenges, behavioral change, and development planning. They also gain mastery in KPIs, Balanced Scorecards, appraisal systems, and evidence-based coaching frameworks. Through simulations, coaching circles, and real-world case labs, participants emerge as confident performance coaches capable of transforming people and performance at scale.

Course Objectives

By the end of this program, participants will be able to;

- Apply coaching principles to performance planning, monitoring, and review.
- Facilitate SMART goal setting, KPI development, and Balanced Scorecard alignment.
- Conduct powerful performance coaching conversations using structured models (GROW, CLEAR, OSKAR).
- Coach employees through performance challenges using PIPs, documentation, and behavioral change tools.
- Build and sustain a high-performance culture through leadership influence and coaching systems.
- Identify and mitigate common challenges and errors in performance management.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Officers and Performance Managers
- Line Managers and Team Leaders
- Learning & Development Professionals
- Public Service HR Practitioners
- Organizational Development Officers
- Supervisors responsible for appraisals and staff development



CHRP. Den PN Gathitu
Secretary General

To:	PROFORMA INVOICE	DATE: 30:01:2026

QTY	DESCRIPTION	NET (KES)	VAT (KES)	GROSS (KES)
1	Mastering Performance Coaching training from 8th - 13th Jun, 2026 at Blooming Suites, Naivasha	60,000.00	9,600.00	69,600.00
GROSS (KES): Sixty Nine Thousand Six Hundred				69,600.00

PARTICIPANT(S) DETAILS			
NO.	NAME	EMAIL ADDRESS	TELEPHONE

PAYMENT DETAILS		
M-PESA Pay Bill No: 247247 Account No.: 300245 Amount: KES 69,600.00		
BANK NAME	ACCOUNT NAME	ACCOUNT NUMBER
Equity Bank	Academy of Certified Human Resource Professionals Ltd	1 2 9 0 2 7 1 2 4 5 7 5 3
Bank Branch: Kenyatta Avenue	Branch Code: 129	Swift Code: EQBLKENA

FUNDING CONFIRMATION / TAX DETAILS		
I, the undersigned, confirm that funds are available for the above training.		
Name of Organization:		
Org. KRA PIN: Org. Mobile No.:		
Confirmed By: Position:		
Signature: Date & Stamp:		

NOTE THAT:		
1. Only those Delegates whose fees have been paid in full will be allowed to the event		
2. Send a scanned copy of the duly completed Nomination Form to admin@achrp.org		

The above training Cost does not include Transport & Accommodation