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TALENT & LEADERSHIP PIPELINE MANAGEMENT TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
11th Apr, 2026	8:30 AM-11:30 AM	3 Hour(s)	Zoom, Online	1	1,500.00

Course Overview

Succession planning is often treated as a compliance exercise; this module reclaims it as a vital risk-management strategy. We focus on the identification and cultivation of "critical-path" leadership—the talent that will sustain the organization through its next decade of growth. Participants will learn sophisticated talent mapping techniques to identify high-potential (HiPo) individuals early and design accelerated development pathways. By quantifying the ROI of leadership development, HR leaders can transform the pipeline from a cost center into a strategic asset that ensures seamless executive transitions and minimizes the "leadership vacuum" during periods of change.

Course Objectives

By the end of this program, participants will be able to;

- Map executive and high?potential talent
- Build succession frameworks for critical roles
- Design leadership development pathways
- Evaluate leadership development ROI

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Project Managers and Project Coordinators
- Team Leaders and Department Heads
- Engineers, Analysts, and Technical Leads
- Professionals transitioning into project-based roles
- Anyone managing projects without formal training

Video Link(s)

Module Title	Video Link
Talent & Leadership Pipeline Management	https://www.youtube.com/watch?v=NXwoNUvesvo

CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals