IHRM: C00259 　　　　　　　　　　　　　　　　　　　　　　　　NITA : NITA/TRN/1234

Organizational Design & Change Leadership Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
7th Feb, 2026	8:30 AM-8:30 AM	3 Hour(s)	Zoom, Online	1	1,000.00

Course Overview

Static organizational charts are obsolete in a volatile marketplace. This module provides a masterclass in enterprise-wide organizational design, focusing on the transition from hierarchical rigidity to agile, network-based structures. HR leaders will master the science of organizational "blueprinting"—aligning structure with strategy to eliminate silos and accelerate speed-to-market. By integrating the ADKAR and Kotter change methodologies, the session transforms theoretical change management into a repeatable leadership capability, empowering participants to architect cultural transformations that stick and drive sustained competitive advantage.

Course Objectives

By the end of this program, participants will be able to;

- Evaluate organizational design models and their strategic fit
- Apply agile organizational structures to modern workplaces
- Use ADKAR and Kotter frameworks to lead change
- Manage cultural transformation in complex environments

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Holders of the Certified Human Resource Manager (CHRM) designation
- Human Resource Directors
- HR Professionals leading HR functions (HR Directors, CHRM®)
- Senior HR Business Partners and Organizational Development Leaders
- C-suite executives with HR oversight
- Talent & Leadership Development Directors
- Certified HR Managers (CHRM®) aspiring to directorship
- HR Professionals

Zoom Credentials

Webinar Link	Meeting ID	Password
https://us02web.zoom.us/j/89290051211?pwd=GNIXG6YzayaZMSF5blAYI41Po1HTb6.1	892 9005 1211	456073

CHRP. Den PN Gathitu

Secretary General
Academy of Certified Human Resource Professionals

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To;	PROFORMA INVOICE	DATE: 30:01:2026

QTY	DESCRIPTION	NET (KES)	VAT (KES)	GROSS (KES)
1	**Organizational Design & Change Leadership**	1,000.00	0.00	1,000.00
GROSS (KES): One Thousand				**1,000.00**

PARTICIPANT(S) DETAILS

NO.	NAME	EMAIL ADDRESS	TELEPHONE

PAYMENT DETAILS

M-PESA Pay Bill No: 247247 | **Account No.:** 300245 | **Amount:** KES 1,000.00

BANK NAME	ACCOUNT NAME	ACCOUNT NUMBER
Equity Bank	Academy of Certified Human Resource Professionals Ltd	1 2 9 0 2 7 1 2 4 5 7 5 3
Bank Branch: Kenyatta Avenue	**Branch Code:** 129	**Swift Code:** EQBLKENA

FUNDING CONFIRMATION / TAX DETAILS

I, the undersigned, confirm that funds are available for the above training.

Name of Organization: ....

Org. KRA PIN: .... Org. Mobile No.: ....

Confirmed By: .... Position: ....

Signature: .... Date & Stamp: ....

NOTE THAT:

1. Only those Delegates whose fees have been paid in full will be allowed to the event
2. Send a scanned copy of the duly completed Nomination Form to admin@achrp.org

The above training Cost does not include Transport & Accommodation