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INTEGRATION, SIMULATION & PERFORMANCE CULTURE TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
5th Dec, 2026	8:30 AM-11:30 AM	3 Hour(s)	Zoom, Online	1	1,500.00

Course Overview

High performance is not achieved by a single leader, but by a pervasive culture. In this final session, we synthesize all previous modules into a unified leadership philosophy. Participants will explore how to embed coaching into the DNA of their teams, ensuring that feedback and development are constant and collaborative. The session culminates in a high-pressure capstone simulation, where participants must demonstrate their mastery of coaching under realistic organizational conditions. This is the transition from "learning to coach" to "leading through coaching," complete with a personal action plan for immediate workplace impact.

Course Objectives

By the end of this program, participants will be able to;

- Integrate coaching skills into a unified coaching approach
- Build systems that support a performance coaching culture
- Conduct a full coaching simulation
- Develop action plans for workplace implementation

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Managers and Performance Coaches
- Team Leaders and Supervisors
- Organizational Development Practitioners
- Learning & Development Professionals
- Public Service HR Practitioners
- Senior Managers responsible for coaching and performance transformation
- HR Professionals

Zoom Credentials

Webinar Link	Meeting ID	Password
https://us02web.zoom.us/j/89290051211?pwd=GNlXG6YzayaZMSF5bIAYI41Po1HTb6.1	892 9005 1211	456073

CHRP. Den PN Gathitu
Secretary General

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