

TALENT MANAGEMENT & AI INTEGRATION TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
14th - 19th Sep, 2026	8:00 AM-4:00 PM	6 Day(s)	Blooming Suites, Naivasha	6	75,400.00

Course Overview

This six-day workshop equips HR professionals, talent leaders, and managers with mastery in Talent Management. Participants learn how to build strategic workforce plans, attract and retain talent, assess performance and potential, design development pathways, integrate HR technology, and build competency-based systems. Artificial Intelligence is integrated to enhance talent analytics, automate documentation, strengthen workforce insights, support succession planning, and improve decision-making. The programme blends modern talent management practices with AI tools to produce confident, data-driven talent professionals.

Course Objectives

By the end of this program, participants will be able to;

- Talent Foundations: Understand strategic talent management and workforce alignment.
- Acquisition & Retention: Apply effective recruitment, onboarding, and retention strategies.
- Performance & Potential: Measure performance and assess potential for succession.
- Talent Development: Build development plans and integrate HRMS/HRIS systems.
- Competency Systems: Design competency frameworks and embed them into HR practices.
- AI Enablement: Use AI for talent analytics, workforce planning, succession mapping, and HR tech integration.
- Certification Readiness: Present strategic talent plans and complete certification requirements.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Managers and HR Officers
- Talent Managers and HRBPs
- Learning & Development Practitioners
- Supervisors and professionals involved in talent strategy and workforce planning



CHRP. Den PN Gathitu

Secretary General

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