

## LABOUR LAW WITH ARTIFICIAL INTELLIGENCE TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
7th - 12th Dec, 2026	8:00 AM-4:00 PM	6 Day(s)	Blooming Suites, Naivasha	6	75,400.00

### Course Overview

This six-day physical workshop equips HR professionals with practical mastery of Kenya's Labour Law. Participants work through employment contracts, statutory rights, fair labour practices, and lawful termination processes using real workplace scenarios. The training strengthens legal judgement, documentation standards, and compliance capability through hands-on case analysis and ELRC guidance. Artificial Intelligence is integrated as a secondary component to enhance accuracy, case preparation, and HR automation, ensuring participants can manage complex HR decisions confidently and within the law.

### Course Objectives

By the end of this program, participants will be able to;

- Navigate Kenya's Legal Architecture: Interpret and apply the Employment Act, statutory mandates, and constitutional protections to real-world HR scenarios.
- Architect Protective Contracts: Analyze, differentiate, and draft litigation-proof fixed-term, permanent, and casual contracts of service.
- Master Evidence & Documentation: Build an unassailable workplace documentation trail that meets the high standard of admissibility required by courts.
- Apply Judicial Precedents: Synthesize landmark ELRC rulings to make legally defensible termination, disciplinary, and redundancy decisions.
- Manage Complex Separations: Lawfully execute non-disciplinary terminations, including mutual separations, redundancy processes, and medical incapacity.
- Leverage Enterprise AI Tools: Safely and ethically deploy AI platforms to accelerate legal research, draft HR documentation, and perform predictive risk audits.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Managers and HR Officers
- Employee & Industrial Relations Practitioners
- Compliance and Governance Officers
- HRBPs handling legal HR processes
- Senior HR professionals managing contracts and case files



**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**